

# 2024 tax rate quick guide

WIPFLI

## Corporate income tax rate

Flat rate of 21%

## Standard mileage rates

Business use of auto	\$0.67 per mile
Charitable contribution	\$0.14 per mile
Medical	\$0.21 per mile
Moving (military)	\$0.21 per mile

## Standard deductions

Single and married filing separately	\$14,600
Married filing jointly or surviving spouse	\$29,200
Head of household	\$21,900
If married and age 65 or older or blind, then add	\$1,550
If unmarried and age 65 or older or blind, then add	\$1,950

## Personal exemption

Repealed through December 31, 2025

## Social Security earnings limits for retired workers

Retirement age	Earnings limit
Prior to retirement age	\$22,320
Year of retirement	\$59,520
At or over retirement age	None

## Self-employment tax

Tax rate for self-employment income is 12.4% on first \$168,600 and 2.9% thereafter.

## Gift, estate and trust tax rates

Taxable income is over	But not over	The tax is	+	Of the amount over
-	\$3,100	10%	-	-
\$3,100	\$11,150	\$310	24%	\$3,100
\$11,150	\$15,200	\$2,242	35%	\$11,150
\$15,200	-	\$3,659.50	37%	\$15,200

Applicable exclusion amount for estate, gift and generation-skipping transfer (GST) tax \$13,610,000

Maximum estate, gift and GST tax rate 40%

Gift tax annual exclusion \$18,000

Portability (deceased spousal unused exclusion [DSUE]) and step-up/step-down basis to date of death value apply.

## Single filing

Taxable income is over	But not over	The tax is	+	Of the amount over
-	\$11,600	10%	-	-
\$11,600	\$47,150	\$1,160	12%	\$11,600
\$47,150	\$100,525	\$5,426	22%	\$47,150
\$100,525	\$191,950	\$17,168.50	24%	\$100,525
\$191,950	\$243,725	\$39,110.50	32%	\$191,950
\$243,725	\$609,350	\$55,678.50	35%	\$243,725
\$609,350	-	\$184,647.25	37%	\$609,350

## Married filing jointly or surviving spouse

Taxable income is over	But not over	The tax is	+	Of the amount over
-	\$23,200	10%	-	-
\$23,200	\$94,300	\$2,320	12%	\$23,200
\$94,300	\$201,050	\$10,852	22%	\$94,300
\$201,050	\$383,900	\$34,337	24%	\$201,050
\$383,900	\$487,450	\$78,221	32%	\$383,900
\$487,450	\$731,200	\$111,357	35%	\$487,450
\$731,200	-	\$196,669.50	37%	\$731,200

## Married filing separately

Taxable income is over	But not over	The tax is	+	Of the amount over
-	\$11,600	10%	-	-
\$11,600	\$47,150	\$1,160	12%	\$11,600
\$47,150	\$100,525	\$5,426	22%	\$47,150
\$100,525	\$191,950	\$17,168.50	24%	\$100,525
\$191,950	\$243,725	\$39,110.50	32%	\$191,950
\$243,725	\$365,600	\$55,678.50	35%	\$243,725
\$365,600	-	\$98,334.75	37%	\$365,600

## Head of household

Taxable income is over	But not over	The tax is	+	Of the amount over
-	\$16,550	10%	-	-
\$16,550	\$63,100	\$1,655	12%	\$16,550
\$63,100	\$100,500	\$7,241	22%	\$63,100
\$100,500	\$191,950	\$15,469	24%	\$100,500
\$191,950	\$243,700	\$37,417	32%	\$191,150
\$243,700	\$609,350	\$53,977	35%	\$243,700
\$609,350	-	\$181,954.50	37%	\$609,350

## Top individual rates in selected states

Arizona	2.5% effective 1/1/23 flat rate system	Maine	7.15%
Arkansas	4.4%	Minnesota	9.85% plus 1% tax on modified net investment income in excess of \$1M
California	12.3% plus 1% on portion of CA taxable income in excess of \$1M	Missouri	4.95%
Colorado	4.4%	Montana	5.9%
District of Columbia	10.75%	Pennsylvania	3.07%
Georgia	5.49% effective 1/1/24 flat rate system	Virginia	5.75%
Idaho	5.8%	Washington	7% capital gains tax
Illinois	4.95%	Wisconsin	7.65%
Kentucky	4.0% flat rate system		

## Maximum rate applicable to noncorporate net capital gain and qualified dividends

Capital asset	Holding period	Tax rate	Filing status	Below taxable income threshold
Short-term capital gains	One year or less	Ordinary income tax rates	-	-
Long-term capital gains	More than one year	0%	MFJ or surviving spouse	\$94,050
			Head of household	\$63,000
			Single or MFS	\$47,025
			Estate and trust	\$3,150
Long-term capital gains	More than one year	15%	MFJ or surviving spouse	\$583,750
			Head of household	\$551,350
			Single	\$518,900
			MFS	\$291,850
Long-term capital gains	More than one year	20%	Greater than 15% thresholds	
1250 recapture	More than one year	25%	If taxpayer is in a lower tax bracket, the lower rate applies	-
Collectible	More than one year	28%	If taxpayer is in a lower tax bracket, the lower rate applies	-

## 3.8% Medicare tax on net investment income

Tax imposed on lesser of net investment income or MAGI > \$250,000 (MFJ), \$125,000 (MFS) or \$200,000 (single)

### Medicare tax on high-income earners additional 0.9% tax on wages greater than:

Single or head of household	\$200,000
Married filing jointly or surviving spouse	\$250,000
Married filing separately	\$125,000

## Retirement plan limits

### Deferral limits for plans

\$401(k), 403(b) and 457 plans	\$23,000
SIMPLE	\$16,000

### Catch-up contributions for participants age 50 or older

Other than SIMPLE plans	\$7,500
SIMPLE plans	\$3,500

### Other limitations and thresholds

Qualified plans — annual compensation limit	\$345,000
Defined benefit — maximum annual benefit	\$275,000
Defined contribution — maximum annual addition	\$69,000
Key employee in top-heavy plan	\$220,000
Highly compensated employee threshold	\$155,000
SEP compensation threshold for participation	\$750

## Individual retirement accounts

### Traditional IRAs and Roth IRAs

Contribution limit	\$7,000
Catch-up contribution (age 50 or older)	\$1,000

### Phaseout rules based on MAGI ranges

Traditional IRA deductions phaseout	
Single, head of household — active participant	\$77,000–\$87,000
Married filing separately — any spouse participates	\$0–\$10,000
Married filing jointly — nonparticipating spouse	\$230,000–\$240,000
Married filing jointly — participating spouse	\$123,000–\$143,000
Roth IRA contribution eligibility	
Married filing jointly	\$230,000–\$240,000
Single, head of household	\$146,000–\$161,000
Married filing separately — any spouse participates	\$0–\$10,000

## Health savings account

Plan minimum deductible (self/family)	\$1,600/\$3,200
Contribution maximum (self/family)	\$4,150/\$8,300
Catch-up contribution (age 55 or older)	\$1,000
Plan out-of-pocket limit (self/family)	\$8,050/\$16,100

In the year a participant enrolls in Medicare or changes to a plan that is not HSA eligible, the contribution is prorated based on the number of months the participant has qualifying coverage prior to the month of Medicare enrollment.

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